### Legal Assistance: Find an Attorney



\*2022 Legal Trends Report (Clio)

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https://www.avvo.com



Avvo makes it easier for your employees needing legal support to find an attorney using their online attorney directory.



#### Why Avvo?

Avvo is an online marketplace that provides easy access to specialized attorneys through an online directory. Through Fidelity, they are one option to help employees find and evaluate an attorney to help them through various life events and legal situations.

- Easy access to up-to-date detailed information and profiles on attorneys in all 50 states
- Access to independent reviews as well as attorney ratings to help employees evaluate and choose who they want to work with for their situation
- Information on legal topics to help address common employeelegal questions



### Benefit to Employees

For employees needing legal advice, the Avvo online attorney directory is one option to make it easier to find the right local attorney for their particular situation.

- No cost to employee to use online directory
- Saves employee time by searching directories of attorneys in their local area
- Access to independent reviews and Avvo's ratings on each attorney
- Provides a resource on a variety of legal topics and situations as well as the ability to "ask a lawyer" specific legal questions through their online site



# Benefit to Employers

Provides easy access for employees who might be looking for an attorney to help through different legal situations.

- Reduces employees' barriers to finding an attorney that meets their needs
- Provides access across the country for broad employee populations
- No cost to employees

## Legal Assistance: Find an Attorney





Executive overview	Avvo is an online marketplace for legal services that provides an online directory of attorneys in a II 50 states. It also provides access to a database of legal information consisting primarily of previously answered questions. Their attorney profiles may include client reviews, disciplinary actions, peer endorsements, and attorney-submitted legal guides. Avvo is owned by Internet Brands.
Data security & privacy	Please refer to Avvo privacy policy (linked here). This website is not affiliated with Fidelity Brokerage Services LLC or any of its affiliates and the $3^{rd}$ party is solely responsible for the information and services it provides.
Employee experience	The Financial Wellness experience will include a direct link to Avvo. These links will prompt users with a leaving site message before directing them to Avvo. For more information on how we link to third parties, please see the Financial Wellness Service Overview.
Data & reporting	Fidelity will not send any personal data to Avvo. All personal data will be entered by employees directly on Avvo's website. Fidelity may send Avvo an anonymized client indicator for each employee that follows a link to Avvo's site. This indicator will enable Fidelity to report on aggregated, anonymous data. For more information about data and reporting, please see the Financial Wellness Service Overview.
Cost to employees	Avvo does not charge a service fee for access to their online directory of attorneys. Third-party attorneys are not affiliated with Avvo. These third-party attorneys will charge fees based on the terms of service they reach directly with employees who hire them.
Fidelity compensation	Fidelity will not receive compensation from Avvo.

